

The club is always in need of volunteers. Recruitment happens throughout the year to fulfil the requirements of the club. Volunteers are used within the structure of the club to enhance all aspects of associated activities. A few of the areas where volunteers are always appreciated are set out below:

- Coaching and teaching
- Poolside help (lane ropes, flags, etc)
- Team managers
- Club administration
- Gala officials
- Social event organisation
- Club shop
- Building security
- Media and publicity
- and many, many more

Recruitment of new volunteers is seen as an ongoing need, to keep the club vibrant and open to new ideas. Volunteers are recruited by various methods:

- The club committee actively seeks volunteers to fill vacant positions within the committee by advertising on the club notice boards, website or by personal invitation.
- At the Annual General Meeting members elect volunteers to positions of responsibility on the club management committee.
- Coaches and group leaders will regularly canvass for volunteers to undertake tasks specific to that group.
- Social events are advertised on the club notice boards and website. Volunteers will be sought to help when necessary.
- For any county or regional events requiring assistance, requests for volunteers will be made on the notice boards, by newsletter, on the website or by e mail.
- Any person contacting the club offering voluntary help will, where appropriate, have their offer accepted.
- All volunteers will be subject to the Criminal Records Bureau checks.
- Volunteers will be registered with the ASA and be covered by ASA insurance.

We at Pioneer 79 Amateur Swimming Club acknowledge, appreciate and depend upon the assistance of volunteers in its continuation and development. Wherever possible, volunteers will be personally thanked by the appropriate club official. All volunteers will be given suitable assistance and support. Training courses (eg child protection, good practice, timekeeping etc) are run periodically. Please contact the club secretary if you wish to participate.